



ASHLEY RIDGEWAY-WASHINGTON

HR STRATEGIST.
ENGAGEMENT ENABLER.
EXECUTIVE COACH.
TRUSTED PARTNER.

Education & Experience

Rollins College

- Master's Human Resource Management

Florida A&M University

- Juris Doctor

CERTIFICATIONS/ AFFILIATIONS

- Member, Florida Bar (2010)
- Graduate, Coach U - Executive Coach Intensive
- SPHR - Sr. Professional Human Resources (HRCI)
- SHRM- CP (Society HR Management)
- Board, National Healthcare Diversity Council

FORMER ROLES/ EXPERIENCE

- CEO & Founder, AJAI Human Capital
- Executive Coach, Valence Bonds
- Chief People Officer, AVCT
- VP HR, CHRISTUS Health

Summary Bio

Ashley Ridgeway-Washington is CEO and co-founder of AJAI Human Capital Solutions, a full-service management consulting firm specializing in best-in-class people, culture, and Diversity, Equity, and Inclusion solutions for diverse industries. Ashley also serves as executive coaching faculty within the Valence Bonds Community.

Ashley most recently served as the Human Resources executive overseeing global People and Culture operations in the technology and telecommunications sector. Prior to that, she served as a VP of Human Resources at an international healthcare organization employing 45,000 Associates.

Ashley continues to build her brand as a Human Resources strategist, engagement Influencer, and thought leader in the Human Resources space but gets her greatest sense of accomplishment from being "mom" to her two kids!

LIFE'S PHILOSOPHY IN A SENTENCE

"I never dreamed about success. I worked for it." - Estee' Lauder

PASSIONS & AFFILIATIONS

- Entrepreneurship
- Board member, National Healthcare Diversity Council
- Delta Sigma Theta Sorority Inc.
- Volunteer, Ethos Education
- Urban League Young Professionals
- SHRM
- National Employment Law Council

SUPER POWERS

- HR Strategy & Process ●●●●●
- Employee Engagement ●●●●●
- Coaching & Training ●●●●●
- DEIB ●●●●●